



TREE OFFICER
TERMS AND CONDITIONS

| Salary | £30,451 to £33,782 per annum (5 increments within the grade). | | | | | | | | | | | | | | | | | | | | |
|-----------------------------------|---|-----------------------------------|-------------------|---------------|------|--------------------|------|--------------------|------|--------------------|------|--------------------|------|--------------------|------|---------------------|-------|----------------------|-------|--------------------|-------|
| Car allowance | Essential user allowance (subject to certain criteria being met, car must have 4 seats, be insured for business use (co2 limit applies also if changing car). | | | | | | | | | | | | | | | | | | | | |
| Annual leave | 24 days each year Holiday entitlement increases after 5, 10, 20 and 30 years' service to a maximum of between 32 and 37 days (depending on grade). | | | | | | | | | | | | | | | | | | | | |
| Contract type | Permanent | | | | | | | | | | | | | | | | | | | | |
| Hours | 37 hours per week Flexi time is available, subject to business demands, and allows you to take up to 13 extra days flex leave per year. | | | | | | | | | | | | | | | | | | | | |
| Pension | Local Government Pension Scheme. The council contributes approximately 17.7% of your salary towards your pension. Your contributions will be based on your actual annual salary. The current rates are: <table border="1" style="margin-left: auto; margin-right: auto;"> <thead> <tr> <th>Actual or assumed pensionable pay</th> <th>Contribution rate</th> </tr> </thead> <tbody> <tr> <td>Up to £14,600</td> <td>5.5%</td> </tr> <tr> <td>£14,601 to £22,800</td> <td>5.8%</td> </tr> <tr> <td>£22,801 to £37,100</td> <td>6.5%</td> </tr> <tr> <td>£37,101 to £46,900</td> <td>6.8%</td> </tr> <tr> <td>£46,901 to £65,600</td> <td>8.5%</td> </tr> <tr> <td>£65,601 to £93,000</td> <td>9.9%</td> </tr> <tr> <td>£93,001 to £109,500</td> <td>10.5%</td> </tr> <tr> <td>£109,501 to £164,200</td> <td>11.4%</td> </tr> <tr> <td>More than £164,201</td> <td>12.5%</td> </tr> </tbody> </table> | Actual or assumed pensionable pay | Contribution rate | Up to £14,600 | 5.5% | £14,601 to £22,800 | 5.8% | £22,801 to £37,100 | 6.5% | £37,101 to £46,900 | 6.8% | £46,901 to £65,600 | 8.5% | £65,601 to £93,000 | 9.9% | £93,001 to £109,500 | 10.5% | £109,501 to £164,200 | 11.4% | More than £164,201 | 12.5% |
| Actual or assumed pensionable pay | Contribution rate | | | | | | | | | | | | | | | | | | | | |
| Up to £14,600 | 5.5% | | | | | | | | | | | | | | | | | | | | |
| £14,601 to £22,800 | 5.8% | | | | | | | | | | | | | | | | | | | | |
| £22,801 to £37,100 | 6.5% | | | | | | | | | | | | | | | | | | | | |
| £37,101 to £46,900 | 6.8% | | | | | | | | | | | | | | | | | | | | |
| £46,901 to £65,600 | 8.5% | | | | | | | | | | | | | | | | | | | | |
| £65,601 to £93,000 | 9.9% | | | | | | | | | | | | | | | | | | | | |
| £93,001 to £109,500 | 10.5% | | | | | | | | | | | | | | | | | | | | |
| £109,501 to £164,200 | 11.4% | | | | | | | | | | | | | | | | | | | | |
| More than £164,201 | 12.5% | | | | | | | | | | | | | | | | | | | | |
| Life assurance | Three times your actual annual pay (only applicable to employees contributing to the pension scheme). | | | | | | | | | | | | | | | | | | | | |



| | |
|--|---|
| Car parking | Free parking is available on campus (subject to a waiting list) |
| Salary sacrifice scheme for lease cars | The scheme is open to all staff with six months' service and an employment contract lasting for at least three years. |
| Healthcare cashplan scheme | Funded for all staff by the council, the scheme is offered through UK Healthcare and helps cover your day-to-day healthcare expenditure, such as optical and dental bills. Once you have completed treatment in respect of any of the benefits provided, you can claim back 100% of the cost, up to agreed policy limits. |
| Additional benefits | <p>We provide an excellent benefits package for our staff, including a benefits platform which offers great discounts with a range of shops and providers, free flu vaccinations, subsidised health checks, interest free loans for training and travel, salary sacrifice scheme for bicycles, travel discounts and more.</p> <p>See our website for more details: http://www.basingstoke.gov.uk/rte.aspx?id=182</p> |
| Application Progress | <p>We will contact you about the status of your application by email and would advise you to add our contact email address recruitment@basingstoke.gov.uk to your safe senders list through your email account to ensure our correspondence reaches you.</p> <p>Please also check your spam/junk folder email folder</p> |
| Recruitment Privacy Notice | Please see our privacy notice on our website on the types of data that we collect and hold on you as a job applicant. It also sets out how we use that information, how long we keep it for and other relevant information about your data. |