

An apprenticeship – could it be for you?

Open the door to
an exciting new career
as an apprentice at
Basingstoke and Deane
Borough Council

APPRENTICE

TERMS AND CONDITIONS

Recruitment Privacy Notice	Please see our privacy notice, found here on the types of data that we collect and hold on you as a job applicant. It also sets out how we use that information, how long we keep it for and other relevant information about your data.			
Salary	With effect from 1 April 2021, a starting salary of £209.42 per week (£10,919.74 per annum). Please see table below for further information:			
		Hourly rate	Weekly rate	Annual rate
	During 1 st year of apprenticeship or under-age 19	£5.66	£209.42	£10,919.74
	During 2 nd year of apprenticeship (if aged 19-20)	£6.56	£242.72	£12,656.10
	During 2 nd year of apprenticeship if aged 21-22	£8.36	£309.32	£16,128.81
	During 2 nd year of apprenticeship if aged over 23	£8.91	£329.67	£17,189.91
Contract type	Fixed term			
Hours	37 hours per week. Flexi time is available, subject to business demands, and allows you to take up to 13 extra days flex leave per year.			
Annual leave	22 days per annum. (Pro rata for part time staff). Holiday entitlement increases after 5, 10, 20 and 30 years' service.			
Car parking	Free parking is available on campus (subject to a waiting list).			
Healthcare cashplan scheme	Funded for all staff by the council, the scheme is offered through UK Healthcare and helps cover your day-to-day healthcare expenditure, such as optical and dental bills. Once you have completed treatment in respect of any of the benefits provided, you can claim back 100% of the cost, up to agreed policy limits.			

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Pension	<p>Local Government Pension Scheme. The council contributes approximately 17.7% of your salary towards your pension. Your contributions will be based on your actual annual salary. The current rates are:</p> <table border="1" data-bbox="475 524 1082 943"> <thead> <tr> <th>Actual or assumed pensionable pay</th> <th>Contribution rate</th> </tr> </thead> <tbody> <tr> <td>Up to £14,600</td> <td>5.5%</td> </tr> <tr> <td>£14,601 to £22,900</td> <td>5.8%</td> </tr> <tr> <td>£22,901 to £37,200</td> <td>6.5%</td> </tr> <tr> <td>£37,201 to £47,100</td> <td>6.8%</td> </tr> <tr> <td>£47,101 to £65,900</td> <td>8.5%</td> </tr> <tr> <td>£65,901 to £93,400</td> <td>9.9%</td> </tr> <tr> <td>£93,401 to £110,000</td> <td>10.5%</td> </tr> <tr> <td>£110,001 to £165,000</td> <td>11.4%</td> </tr> <tr> <td>More that £165,001</td> <td>12.5%</td> </tr> </tbody> </table>	Actual or assumed pensionable pay	Contribution rate	Up to £14,600	5.5%	£14,601 to £22,900	5.8%	£22,901 to £37,200	6.5%	£37,201 to £47,100	6.8%	£47,101 to £65,900	8.5%	£65,901 to £93,400	9.9%	£93,401 to £110,000	10.5%	£110,001 to £165,000	11.4%	More that £165,001	12.5%
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Life Assurance	<p>Three times your actual annual pay (only applicable to employees contributing to the pension scheme).</p>																				
Additional benefits	<p>We provide an excellent benefits package for our staff, including a benefits platform which offers great discounts with a range of shops and providers, free flu vaccinations, subsidised health checks, interest free loans for training and travel, salary sacrifice scheme for bicycles, travel discounts and more.</p> <p>See our website for more details: http://www.basingstoke.gov.uk/rte.aspx?id=182</p>																				
Application Progress	<p>We will contact you about the status of your application by email and would advise you to add our contact email address recruitment@basingstoke.gov.uk to your safe senders list through your email account to ensure our correspondence reaches you.</p> <p>Please also check your spam/junk folder email folder.</p>																				