

Job Title	Cleansing Operative		
Job Number		Preparation date	June 2018
Grade	3	Revision date	July 2021
Business Unit	Residents Services		
Section	Operations		
Responsible to <i>(job title)</i>	HDC Street Cleansing Manager		
Responsible for total number of direct reports	0	Responsible for total number of staff managed	0
Main purpose of job			
Based from our depot at Hartley Wintney, you will carry out Street Cleaning activities as directed for local communities on public land or relevant highway and contracted land that meets the expected standards as outlined by Defra in the Code of Practice on Litter and Refuse.			
Main responsibilities			
1. To undertake street cleansing work in accordance with quality standards, work instructions and specifications contained within the Operations Team management plans			
Key tasks			
<ol style="list-style-type: none"> 1. To carry out various tasks relating to Street Cleansing i.e. litter picking, sweeping, , clearing faeces, clearance of bulk items and litter bin emptying. 2. Clearance of dead animals from Highway and public open spaces. 3. To ensure footpaths and other hard surfaces are in a clean condition free of detritus and other litter types 4. To carry out the removal of hazardous waste from public areas, to include clinical waste/ sharps once appropriate training has been completed. 5. Cleansing of roadside litter and emptying of waste bins. 6. To assist with the removal of fly tipped waste from public land as directed, including the collection of evidence. 7. To carry out visual risk assessments prior to attempting tasks, record potential hazards and, within remit, implement control measures for safe working methods. 8. To ensure that council vehicles, plant and equipment receive all daily and other service checks and are maintained and operated in accordance with legislation and best practice, including the reporting of any defects. 9. To comply with all council policies and procedures at all times which includes health, safety, and the reporting of any defects to line manager. 10. To complete all scheduled tasks within reasonable timeframes and in an efficient and professional manner. 11. To work with colleagues to ensure high standards of maintenance are provided to 			

local communities including partners and third party contracts at all times.

12. To carry out other operations duties in accordance with grade and subject to agreed skill set, competencies and training.

13. To ensure that service delivery complies with current regulations, accepted professional standards, the council's policies and procedures and appropriate legislation (including legislation on data protection, equalities, health and safety and safeguarding children and vulnerable adults)'.

Essential User

No

Special features and/or equipment
(anything 'out of the norm')

Good standard of fitness and mobility to undertake manual handling duties in all weathers including the ability to use a range of hand tools and operate small plant and other equipment.

This document sets out the main dimensions of the job it describes. It does not define all individual tasks, which may be expected to change from time to time to meet operational needs.