

PERSON SPECIFICATION

Job Title	Street Cleansing Operative	Job Number	
Directorate	Street Scene	Location	Springwell Lane
Completed By	Street Cleansing Manager	Date	22/02/17

Criteria <i>(insert/delete rows as required)</i>	Indicate by ✓		Measured By
	Essential	Desirable	
Qualifications and Experience Academic, technical and professional			
<ul style="list-style-type: none"> Driving Licence 		✓	Licence check
Work Experience & Attainments Previous work experience relevant to the job			
<ul style="list-style-type: none"> Ability to demonstrate a hard working attitude and a cost effective approach to work. 	✓		Application form/ Interview
<ul style="list-style-type: none"> Previous experience in a similar role. 	✓		Application form/ Interview
Skills and Competencies			
<ul style="list-style-type: none"> Ability to communicate work information clearly and accurately both in written and verbal form 	✓		Application form/ Interview
<ul style="list-style-type: none"> Ability to demonstrate good customer care skills 	✓		Application form/ Interview
<ul style="list-style-type: none"> Good standard of fitness and mobility to undertake manual handling duties in all weathers 	✓		Application form/ Interview
<ul style="list-style-type: none"> Ability to organise own workload effectively and efficiently with minimal supervision 	✓		Application form/ Interview
<ul style="list-style-type: none"> Awareness of operational Health and Safety 	✓		Application form/ Interview
PC/Computer Literacy Job content relating to this			
<ul style="list-style-type: none"> Capable of being trained to input simple data 		✓	Application form/ Interview
Circumstances Location, flexibility and mobility; other circumstances specific to the job			
<ul style="list-style-type: none"> Must be healthy and fit to engage in a physically demanding job 	✓		Application form/ Interview

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