

Job Title	Hart Grounds Maintenance Team Leader	Job Number	
Business Unit	Residents Services	Location	Springwell Lane
Completed By	Linda Searle	Date	July 2021

Criteria <i>(insert/delete rows as required)</i>	Indicate by ✓		Measured By
	Essential	Desirable	
Qualifications and Experience			
Academic, technical and professional			
• Current driving licence	✓		Licence check
• City and Guilds Amenity Horticulture or equivalent NVQ.		✓	Certificate / qualification
• Qualification in Leading or Managing Teams		✓	Certificate / qualification
Work Experience & Attainments			
Previous work experience relevant to the job			
• Experience and proven work record in grounds maintenance environment	✓		Job application and interview
Skills and Competencies			
• Able to communicate information and ideas clearly and accurately, both in oral and written form	✓		Job application and interview
• Good practical grounds maintenance skills	✓		Job application and interview
• Able to motivate and inspire	✓		Job application and interview
• Awareness of operational Health and Safety Issues	✓		Job application and interview
• Ability to achieve results in quality, timely and cost effective ways. Sets priorities and plans, monitors progress	✓		Job application and interview

PC/Computer Literacy

• Experience in using basic computer programmes		✓	Job application and interview
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Circumstances

• Must be healthy and fit to engage in a physically demanding job	✓		Application, interview and medical health assessment.
• Flexible approach to workload and prepared to undertake diverse range of tasks to deliver high quality service	✓		Application and interview