



SENIOR COMPLIANCE AND ENFORCEMENT OFFICER
TERMS AND CONDITIONS

Salary	£29,055 to £32,233 per annum (5 increments within the grade).																				
Car allowance	Essential user allowance (subject to certain criteria being met, car must have 4 seats, be insured for business use (co2 limit applies also if changing car).																				
Annual leave	24 days each year Holiday entitlement increases after 5, 10, 20 and 30 years' service to a maximum of between 32 and 37 days (depending on grade).																				
Hours	37 hours per week Flexi time is available, subject to business demands, and allows you to take up to 13 extra days flex leave per year.																				
Pension	Local Government Pension Scheme. The council contributes approximately 19% of your salary towards your pension. Your contributions will be based on your actual annual salary. The current rates are: <table border="1" data-bbox="746 1413 1383 1816"> <thead> <tr> <th>Actual or assumed pensionable pay</th> <th>Contribution rate</th> </tr> </thead> <tbody> <tr> <td>Up to £14,100</td> <td>5.5%</td> </tr> <tr> <td>£14,101 to £22,000</td> <td>5.8%</td> </tr> <tr> <td>£22,001 to £35,700</td> <td>6.5%</td> </tr> <tr> <td>£35,701 to £45,200</td> <td>6.8%</td> </tr> <tr> <td>£45,201 to £63,100</td> <td>8.5%</td> </tr> <tr> <td>£63,101 to £89,400</td> <td>9.9%</td> </tr> <tr> <td>£89,401 to £105,200</td> <td>10.5%</td> </tr> <tr> <td>£105,201 to £157,800</td> <td>11.4%</td> </tr> <tr> <td>More than £157,801</td> <td>12.5%</td> </tr> </tbody> </table>	Actual or assumed pensionable pay	Contribution rate	Up to £14,100	5.5%	£14,101 to £22,000	5.8%	£22,001 to £35,700	6.5%	£35,701 to £45,200	6.8%	£45,201 to £63,100	8.5%	£63,101 to £89,400	9.9%	£89,401 to £105,200	10.5%	£105,201 to £157,800	11.4%	More than £157,801	12.5%
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Life assurance	Three times your actual annual pay (only applicable to employees contributing to the pension scheme).																				



Car parking	Free parking is available on campus
Salary sacrifice scheme for lease cars	The scheme is open to all staff with six months' service and an employment contract lasting for at least three years.
Childcare vouchers	The council operates a childcare voucher scheme offering financial savings to parents using registered childcare provision (Scheme will be closed for new members from October 2018, due to Government legislation changes).
Healthcare cashplan scheme	Funded for all staff by the council, the scheme is offered through UK Healthcare and helps cover your day-to-day healthcare expenditure, such as optical and dental bills. Once you have completed treatment in respect of any of the benefits provided, you can claim back 100% of the cost, up to agreed policy limits.
Additional benefits	We provide an excellent benefits package for our staff, including a benefits platform which offers great discounts with a range of shops and providers, free flu vaccinations, subsidised health checks, interest free loans for training and travel, salary sacrifice scheme for bicycles, travel discounts and more. See our website for more details: http://www.basingstoke.gov.uk/rte.aspx?id=182
Application Progress	You can check the progress of your application at any time by logging on to the Hampshire jobs website . We will also contact you about the status of your application by email and would advise you to add our contact email address recruitment@basingstoke.gov.uk to your safe senders list through your email account to ensure our correspondence reaches you. Please also check your spam/junk folder email folder