

An apprenticeship – could it be for you?

INSPIRE15
Employer of the Year



Open the door to
an exciting new career
as an apprentice at
Basingstoke and Deane
Borough Council

Revenues Apprentice Terms and Conditions

Salary	With effect from 1 April 2020, a starting salary of £209.60 per week (£10,929.64 per annum)			
	Please see table below for further information:			
		Hourly rate	Weekly rate	Annual rate
	During 1 st year of apprenticeship or under age 19	£5.66	£209.60	£10,929.64
	During 2 nd year of apprenticeship (if aged 19-20)	£6.45	£238.65	£12,443.88
	During 2 nd year of apprenticeship if aged 21-24	£8.20	£303.40	£15,820.13
During 2 nd year of apprenticeship if aged over 25	£8.72	£322.64	£16,823.35	

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Hours	37 hours per week Flexi time is available, subject to business demands, and allows you to take up to 13 extra days flex leave per year.																				
Annual leave	22 days per annum. (Pro rata for part time staff) Holiday entitlement increases after 5, 10, 20 and 30 years' service.																				
Pension	Local Government Pension Scheme. The council contributes approximately 17.7% of your salary towards your pension. Your contributions will be based on your actual annual salary. The current rates are: <table border="1" data-bbox="667 949 1299 1350"> <thead> <tr> <th>Actual or assumed pensionable pay</th> <th>Contribution rate</th> </tr> </thead> <tbody> <tr> <td>Up to £14,600</td> <td>5.5%</td> </tr> <tr> <td>£14,601 to £22,800</td> <td>5.8%</td> </tr> <tr> <td>£22,801 to £37,100</td> <td>6.5%</td> </tr> <tr> <td>£37,101 to £46,900</td> <td>6.8%</td> </tr> <tr> <td>£46,901 to £65,600</td> <td>8.5%</td> </tr> <tr> <td>£65,601 to £93,000</td> <td>9.9%</td> </tr> <tr> <td>£93,001 to £109,500</td> <td>10.5%</td> </tr> <tr> <td>£109,501 to £164,200</td> <td>11.4%</td> </tr> <tr> <td>More than £164,201</td> <td>12.5%</td> </tr> </tbody> </table>	Actual or assumed pensionable pay	Contribution rate	Up to £14,600	5.5%	£14,601 to £22,800	5.8%	£22,801 to £37,100	6.5%	£37,101 to £46,900	6.8%	£46,901 to £65,600	8.5%	£65,601 to £93,000	9.9%	£93,001 to £109,500	10.5%	£109,501 to £164,200	11.4%	More than £164,201	12.5%
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Life Assurance	Three times your actual annual pay (only applicable to employees contributing to the pension scheme).																				
Car Parking	Free parking is available on campus (subject to a waiting list)																				

Bold | Extra mile | Yes | One council | Nurture | Different